

# International Journal of Conflict Management

ISSN 1044-4068

Volume 20  
Number 1  
2009

Editor  
Richard A. Posthuma



Access this journal online	2
Editorial advisory board	3
Development and empirical exploration of an extended model of intra-group conflict <i>Kjell B. Hjerto and Bård Kuvaas</i>	4
Making governance work in academia: nonunion arbitration as a method of dispute resolution for university faculty <i>Raymond Hogler, Michael A. Gross and Zinta S. Byrne</i>	31
How do we approach accountability with our constituency? Gender differences in the use of influence tactics <i>Francisco J. Medina, Amapola Povedano, Ines Martinez and Lourdes Munduate</i>	46
Resolving conflicts over employee work schedules: what determines perceptions of fairness? <i>Janet Romaine and Amy B. Schmidt</i>	60
Ideologies and conflict in the post-Cold War <i>Juan E. Ugarriza</i>	82
Book review	105

## CONTENTS

COPE COMMITTEE ON PUBLICATION ETHICS

This journal is a member of and subscribes to the principles of the Committee on Publication Ethics

### Access this journal electronically

The current and past volumes of this journal are available at:

[www.emeraldinsight.com/1044-4068.htm](http://www.emeraldinsight.com/1044-4068.htm)

Find more articles from this journal and search through Emerald's 200+ journals at: [www.emeraldinsight.com](http://www.emeraldinsight.com)

See page following contents for full details of what your access includes

